

# Definitions

## Accident

- A single external impact affecting the human body, which occurs suddenly or within a relatively short period of time, independently of the injured party's will, and causes injury, poisoning, or other (physical or mental) health damage, or death.

## Work Accident

- An accident that affects the employee during or in connection with organized work activity, regardless of its location, time, or the degree of the employee's (injured party's) contribution.
- An accident is considered to have occurred in connection with work activity if it happens to the employee while engaging in transportation, material acquisition, material handling, personal hygiene, organized workplace catering, occupational health services, or other services provided by the employer in relation to the work performed within the scope of the occupation.

## Severe Work Accident

- A work accident is considered severe if it
  - results in the death of the injured party (a fatal work accident also includes any accident in which, according to medical opinion, the injured party dies within one year of the incident due to causes related to the accident), the death of their fetus or newborn, or a permanent impairment that hinders independent living;
  - causes the loss or significant impairment of any sensory organ, sensory function, or reproductive ability;
  - according to medical opinion, results in a life-threatening injury or health impairment;
  - results in the loss of most of the thumb or two or more fingers of the hand or toes of the foot, or causes an even more severe amputation;
  - results in the loss of the ability to speak, or causes a conspicuous disfigurement, paralysis, or mental disorder.

## Occupational Disease

- an acute or chronic health impairment that occurs during the performance of work or professional activity, as well as a chronic condition that appears or develops after engaging in such activity, which
  - can be traced back to physical, chemical, biological, psychosocial, and ergonomic harmful factors related to the work or occupation, occurring during the work activity or work process; or
  - is the result of the employee being subjected to greater or lesser strain than optimal.

## Display Screen Equipment

- A device that displays sequences of numbers, letters, or graphics on a screen, regardless of the display technology used.

## Display Screen Workplace

- A set of work equipment to which, in addition to display screen equipment, input devices (keyboard, scanner, camera, other input devices), other peripherals (pointing device, printer, plotter, disk drive, modem, etc.), possible accessories, software defining the human-machine interface, document holder, work chair, desk or work surface, telephone, as well as the immediate work environment may be connected.

## Display Screen Job

- A job that requires the use of display screen equipment at a display screen workplace for at least 4

hours of the employee's daily working time, including work performed by monitoring the screen.

Glasses ensuring sharp vision for work in front of a screen

- The eyeglass lenses prescribed as a result of an ophthalmological examination, required for work in front of a display screen, along with the frames necessary for their proper use—excluding any glasses or contact lenses the employee would otherwise use independently of display screen work.

Risk

- The combined effect of the probability and severity of injury or health impairment in a hazardous situation.

Vision Examination

- An examination of visual acuity, color vision, and coordination conducted by the occupational health service provider.

Psychosocial Risk

- The totality of effects experienced by the employee at the workplace (conflicts, work organization, work schedule, employment relationship uncertainty, etc.) that influence their response to these effects, and which may lead to stress, work accidents, or psychosomatic illnesses of psychological origin in connection with these factors.

Work Equipment

- Any machine, device, tool, or equipment used during work or in connection with work (excluding personal protective equipment).

Work place

- Any open or enclosed space (including underground facilities and vehicles) where employees are present for the purpose of work or in connection with work. The workplace shall be considered the place of work of a sole proprietor who does not employ others and performs the work personally (even if they have established a sole proprietorship company).

Medically unfit for work

- An employee who is unable to work due to a condition related to an accident or health impairment requiring medical treatment, regardless of whether they receive sick pay during this period.

Employee:

- A person performing work within the framework of organized work activity.

Occupational Safety Representative

- A person elected by the employees who represents employee rights and interests related to safe work that does not endanger health during cooperation with the employer.

Employer:

- An employer who employs the employee within the framework of organized work activity. An employer is defined as the entity employing a worker provided through labor leasing, the employer of a seconded employee, the organization conducting practical training as part of vocational education, and also a sole proprietor who works personally without employing others (even if they have established a sole proprietorship company), with respect to the regulations protecting those present within the scope of the work. In the case of a foreign employer without a Hungarian tax number, the employer is the person or organization that exercises actual control or holds primary responsibility for the workplace; if neither applies, it is the person or organization on whose premises the work is performed.

### Vulnerable Group

- A category of employees who, due to their physical and mental characteristics or condition, are particularly threatened by work-related risks, or who themselves may pose increased risk during their work (e.g., minors, pregnant women, women who have recently given birth, breastfeeding mothers, older workers, and persons with reduced work capacity).

### Organized Work Activity

- Work performed within the framework of employment relationships, during practical training in student status, in service relationships of members of the armed forces, armed bodies, professional state and municipal fire departments, and other law enforcement agencies, as well as community work initiated, directed, or approved by the employer.

### Hazardous

- A facility, work equipment, substance/mixture, work process, or technology (including activities involving exposure to physical, biological, or chemical harmful factors) where, without adequate protection, employees' health, physical integrity, or safety may be exposed to harmful effects.

### Hazard source

- Any factor arising during or in connection with work that may pose a danger or harm to the person performing the work or to those present within the scope of the work.

Hazard sources may particularly include:

- the physical source of hazard, including:
  - work equipment, vehicles, transport and material handling devices, their parts, as well as their movement, and the movement of products and materials,
  - structural imbalance,
  - slippery surfaces,
  - sharp, burr-covered, uneven surfaces, edges and corners, ➤ temperature of objects,
  - the workplace's position relative to ground (floor) level, ➤ level differences,
  - weightlessness,
  - air pressure, temperature, humidity, ionization, and flow, ➤ noise, vibration, infra- and ultrasound,
  - lighting,
  - electromagnetic radiation or field, ➤ particle radiation,
  - electrical circuit or static voltage, ➤ aerosols and dust in the air;
- the hazardous substance;
- the biological source of hazard, including:
  - microorganisms and their metabolic products, ➤ macroorganisms (plants, animals);
- physiological, neurological, and psychological strain.

### Hazard

- A hazard is any actual or potential circumstance that may threaten life or health, or cause material damage or loss.

#### Hazardous Situation

- An abnormal operational state arising from interconnected, particularly adverse events, which may cause injury to persons, and/or damage to equipment and the environment.