

Remuneration of employees holding positions classified as instructors, teachers, and scientific researchers.

1. Employees holding instructor, teacher, or scientific researcher positions (hereinafter referred to as instructor in this annex) shall have employment terms concerning wages, working hours, and rest periods aligned with public servant employment regulations with deviations allowed in favour of the employee. These employees are subject to the same central wage policy measures as those employed by state or municipal institutions.¹⁴¹ Therefore, their remuneration is determined with this in mind.

2. At the College, the instructor's job classification is determined according to applicable higher education regulations and this Regulation, and is recorded in the employment contract.

3. At the College – unless otherwise agreed by the employer and the employee in the employment contract – instructors may be classified into pay grades by appropriately applying the provisions of Act XXXIII of 1992 on the Legal Status of Public Employees (Kjt.). The pay classification is included in the employment contract.

¹⁴¹ Section 21 of Act CCVI of 2011 on the Right to Freedom of Conscience and Religion, and on the Legal Status of Churches, Denominations, and Religious Communities